APPLICATION INFORMATION FOR THE SPRING 2023 TERM

YOUNG LEARNERS ENGLISH PROGRAM SECONDARY SCHOOL ENGLISH PROGRAM UNIVERSITY PROGRAM

We are accepting applications from overseas and from inside Japan for the in-class teaching positions of the University Program, Young Learners English Program, and Secondary School English Program.

Lessons in these programs are set to be delivered face-to-face on campus. However, it is still possible, depending on the COVID-19 situation, that the method of lesson delivery could be fully or partially switched to online teaching or a combination of in-class and online lessons. There is even the possibility of instructors being asked to be present on campus to deliver online lessons.

A decision to change the method of lesson delivery could occur at any time, i.e., either before or after the start of the semester. Therefore, we are looking for applicants who are interested in teaching on campus in Japan, but who would be willing to switch to working remotely when required.

Notes:

- Instructors will need to follow the rules and guidelines of their respective workplaces with regard
 to precautionary measures for the spread of COVID-19. These measures would apply to all
 instructors, even those who have been double vaccinated and received booster shots, and will
 include social distancing, wearing a mask, gargling, washing your hands, using hand sanitizer,
 and avoiding closed or crowded places.
- The decisions regarding the classroom setting and rules, the lesson style, and the on-campus hours are made by the clients and Westgate will need to comply with their requests. Likewise, Westgate instructors will need to provide lessons in the manner decided by our clients.
- Working hours on our programs are between 8:50am-5:50pm, 9:00am-6:30pm, or similar (Japan Standard Time).
- Westgate can only offer positions which cover the full Monday-Friday working week, i.e., there are no positions for those who are only available on certain weekdays.

YOUNG LEARNERS ENGLISH PROGRAM / SECONDARY SCHOOL ENGLISH PROGRAM

Please check "Young Learners Program / Secondary School Program" section of our website for the details.

Location: Nagoya, Aichi Prefecture

Contract Period: Year-long: From late March to late March of the following year

Term-based: From late March to late July

Compensation: Starting from ¥290,000 per month

In lessons on both the Young Learners and Secondary School English Programs, the Westgate instructor would be the sole instructor in the classroom, not an assistant language teacher.

UNIVERSITY PROGRAM

Please check "University Program" section of our website for the details.

Location: Kanto Region (Tokyo, Kanagawa, Saitama, and Chiba Prefectures), Aichi

Prefecture, and Osaka Prefecture

Contract Period: From late March, mid-/late April or early May to late July or early August

Compensation: Starting from ¥275,000 per month

(Starting from ¥260,000 per month for those with less than 499 hours of

classroom teaching experience and a teaching certificate or

credentials/qualifications)

HARDWARE REQUIREMENTS

Instructors will need to use their own computers to work and teach during their employment with Westgate. Occasionally, they are required to bring their own laptop to the campus.

In order for instructors to be able to work smoothly through Westgate's IT system, the following hardware requirements would need to be met.

- CPU: Intel Core i5 or higher
- Memory: 8GB or higher
- Internet speed: 10Mbps or faster with a stable connection
- Operating System: Microsoft Windows 10 Version 22H2 or newer*; Microsoft Windows 11
 Version 21H2 or newer; or Apple macOS Big Sur 11.7 or newer
 (Instructors who use another OS would need to check with us for confirmation about whether that OS is acceptable or not.)
- Browser: Microsoft Edge; Google Chrome latest version; or Apple Safari 16.0 or newer
- Valid and active anti-virus software
- Web camera and microphone
- Adobe Acrobat Reader DC
 - * Windows 10 should be updated to Version 22H2, which will be released in October 2022, since Version 21H2 will no longer be supported from June 13, 2023.

Instructors must agree to install applications that are required by Westgate.

If an applicant does not meet the requirements above, we may not be able to make a hiring decision.

BASIC PRECAUTIONARY MEASURES

In order for Westgate instructors to be protected against COVID-19, as well as to protect the staff members and students of our client schools and universities, we recommend that instructors keep up to date with their vaccinations.

For in-class settings, Westgate takes the following measures*:

- Setting up guidelines for social distancing in the classroom
- Asking both instructors and students to wear masks or face shields
- Ensuring that there is adequate ventilation
- Having sanitizers available
- Asking instructors to take a COVID-19 test when needed
 - * These measures should be adhered to regardless of one's vaccination status.

ENTERING JAPAN

Instructors entering Japan from overseas must follow all procedures and adhere to any conditions as specified by the Japanese government. The conditions and procedures for entry to Japan have been changed many times over the past few years and it is likely that further updates will continue to occur for the foreseeable future.

Please check the website of the Ministry of Health, Labour and Welfare below.

https://www.mhlw.go.jp/stf/covid-19/bordercontrol.html

There may also be updates to the policies and procedures of Japanese embassies and other governmental organizations. We recommend you check these sources directly from time to time.